



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Professor of Child Health (Health Care Professional, non-medical/dental)

Faculty of Medicine and Health



Salary: Competitive depending on experience

The successful candidate will be paid according to the University's Professorial pay scale or the appropriate NHS clinical pay scale, whichever is the higher at any one time.

Reference: MHLCM1416

Closing date: 31st December 2025

Professor of Child Health, Faculty of Medicine and Health

We are recruiting a senior leader to join our expanding cohort of academic child health researchers. Our new academic child health strategy at the University of Leeds seeks a talented and energetic individual to support the development, delivery and expansion of our Child Health Outcomes Research at Leeds (CHORAL) programme.

The £5m CHORAL programme (www.choralresearch.org.uk) focuses on key areas where research can improve outcomes for children and young people, particularly severe childhood illnesses including cancer, neonatal and paediatric intensive care, life-threatening diseases, health inequality, deprivation, and mental health conditions. CHORAL 2023-28, builds upon major capital investment to create a world-leading platform of academic excellence in children's healthcare through establishment of:

- a multidisciplinary research centre comprising members from across the University of Leeds (UoL) and Leeds Children's Hospital at the Leeds Teaching Hospitals NHS Trust (LTHT);
- a co-ordinated pipeline development of child health researchers.

Our programme draws on expertise across the University of Leeds and taps into the world-class research on childhood development, enabling a truly holistic approach to improving child health.

The successful candidate will have a proven track record in the area that aligns with one of the CHORAL Multidisciplinary Research Groups (MRGs):

- [Improving Childhood Wellbeing](#);
- [Transforming Outcomes Through Data Linkage](#);
- [Children's Cancer Translational Research](#);
- Neonatal and Paediatric Intensive Care.

The successful candidate will be an established children's health care professional (from any clinical discipline other than medicine and dentistry), with a demonstrable track record of interdisciplinary research, training and supervision of colleagues and academic leadership.

As the successful candidate, you will have evidence of an excellent track record of research and publications with a research agenda that is aligned with the Child Health Outcomes Research at Leeds (CHORAL) programme and the overall strategy of the University of Leeds and key health, social care and government stakeholders. You will



be expected to have a national and international reputation in your field, with engagement in relevant professional, research and training/education networks.

Main duties and responsibilities

- Undertake internationally leading research and inspirational teaching in your area of speciality, taking a leadership role in translating excellence in research and scholarship into learning opportunities for students/early career researchers.
- Establish and maintain a high-quality record of research output in leading internationally recognised publications whilst achieving sustained high levels of research funding individually and/or in collaboration with others.
- Inspire students and early career colleagues through research-led teaching on undergraduate and postgraduate taught courses, taking a lead role in the design, development and planning of modules and programmes and achieving high standards of student feedback.
- Profess and promote the discipline of child health nationally and internationally, winning prestige for both the discipline and the University. Develop and maintain networks and promote links with Research Councils and external organisations.
- Provide a major contribution to the strategic academic development, direction and leadership of the School, Faculty and University as well as making a significant contribution to the University through its governance structures and by representing the University externally.
- Support and mentor less experienced clinical, academic and research staff to promote career development and the nurturing of academic talent.
- Attract high quality postgraduate research students to the University and provide them with excellent supervision which supports timely completion and subsequent employability.
- Manage or lead major initiatives and/or multidisciplinary areas of work which improve School, Faculty or University performance.
- The post-holder will be expected to deliver clinical care in their area of expertise for 50% of the time.



Clinical Activity;

The postholder will be awarded an honorary clinical contract with Leeds Teaching Hospitals NHS Trust. The post holder will also be involved in leading and developing their specialist area of clinical work in Leeds Children's Hospital, assessing and treating their own caseload of patients with specialised care needs in hospital settings, whilst maintaining associated clinical records. They will provide specialist care, clinical intervention and advice within the organisation and externally; undertaking training of students and other staff. Further details about the clinical service and requirements at this level can be found in **APPENDIX A** (see below).

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

Qualifications and skills

As Professor you will have:

- A PhD or other doctorate in a relevant discipline or equivalent research experience.
- A professional registration with the appropriate professional body. and be working as an independent clinical practitioner with skills in your particular clinical discipline.
- A strong background in your speciality clinical area of research.
- Evidence of understanding of the principles of research-led teaching and a track record of integrating research with learning and teaching to deliver an excellent student experience, and an ability to lead the development a portfolio of modules.
- Demonstrate ability to provide academic leadership in research both by own work and through the encouragement and stimulation of colleagues.
- Demonstrate a track record of sustained delivery of ambitious and imaginative academic leadership.
- Evidence an excellent track record of research and publication meeting international standards of academic excellence, ideally including a significant quantity of 3* and 4* REF equivalent published research.



- Show international links and evidence of effective engagement with and influencing of national and international research agendas.
- Demonstrate ability to work across subject areas, linking appropriately with other disciplines and research groups.
- Demonstrate a track record of effective team working and collaborative development.
- Evidence willingness and capacity to take on a significant role in Faculty/School development with the ability to think laterally, to be imaginative and to anticipate trends and opportunities.
- Demonstrate excellent organisational and communication skills.

Please note: **University of Leeds terms and conditions of employment will apply.**

University Values

All staff are expected to operate in line with the university's values and standards, which work as an integral part of our strategy and set out the principles of how we work together. More information about the university's strategy and values is available at <http://www.leeds.ac.uk/comms/strategy/>.

Additional information

Find out more about the [Faculty of Medicine and Health](#) and [Athena Swan](#).

To explore the post further or if you have any queries please contact:

Professor Adam Glaser, CHORAL Director, a.glaser@leeds.ac.uk

Professor Richard Feltbower, CHORAL Deputy Director,
r.g.feltbower@leeds.ac.uk

Professor Jon Dorling, CHORAL Professor of Neonatology and Child Health,
j.s.dorling@leeds.ac.uk

To apply please visit: <https://jobs.leeds.ac.uk/Vacancy.aspx?id=50636&forced=1>

Honorary contract

During your employment you will hold an honorary Advanced Practice appointment at Leeds Teaching Hospitals NHS Trust.



Professional registration

As an independently practicing health professional in your clinical area, you should be registered with an appropriate professional body. You will be required to maintain such registration so long as you remain employed with the University of Leeds, confirming to your line manager that renewal has been carried out as required by the relevant professional organisation. You should produce documentation giving evidence of your registration upon request.

Working at Leeds

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

Information for disabled candidates

Information for disabled candidates, impairments or health conditions, including requesting alternative formats, can be found under the 'Accessibility' heading on our [How to Apply](#) information page or by getting in touch by [emailing HR via hr@leeds.ac.uk](mailto:hr@leeds.ac.uk).

Criminal record information

Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975

This post requires an enhanced criminal record check from the Disclosure and Barring Service (DBS), and any equivalent overseas authorities where relevant. The successful candidate will be required to give consent for the University to check their criminal record status. All applicants are required to make a self-declaration where applicable.

Any offer of appointment will be subject to the University being satisfied with the outcome of these checks, in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.



Appendix A

An Honorary clinical appointment with the Leeds Teaching Hospitals NHS Trust will be available for the successful candidate, based at the Leeds Children's Hospital/Leeds Teaching Hospitals NHS Trust. It is expected that there will be an equal division of time between clinical activity and academic activity. The precise clinical commitments will be dependent upon the individual clinical expertise of the successful candidate and will be determined through joint discussion and agreement with the University of Leeds and Leeds Teaching Hospitals NHS Trust.

The post will be subject to joint job planning and appraisal, using Follett Principles by the University and NHS.

Honorary contract

You will be awarded an honorary NHS contract with the Leeds Teaching Hospitals NHS Trust.

You will join a team to provide comprehensive clinical care to patients and contributing to the provision of clinical services and clinical research for children and young people. Your general conduct in this respect should comply with the standards set out by the Trust, which includes standards of conduct and behaviour, training, leave arrangements, infection control, health and safety, equality and diversity and your responsibility as a leader within the organisation.

Key responsibilities

You will be responsible to the Dean of the School of Medicine and accountable to the Dean of the Faculty of Medicine and Health and to the Council of the University.

In respect of any clinical and NHS Duties (Leeds Teaching Hospitals NHS Trust) you will be accountable to the Head of Profession.

Job plan and working arrangements

A job plan will be developed with the successful candidate by Leeds Teaching Hospitals NHS Trust and the University of Leeds. The precise details will be dependent on the interests and expertise of the successful candidate and the requirements of the employing organisations. It is anticipated that the job plan will incorporate 50% clinical and 50% academic work. The precise clinical commitments will be dependent upon the



individual clinical expertise of the successful candidate and will be determined through joint discussion and agreement with the University of Leeds and Leeds Teaching Hospitals NHS Trust.

A job plan review will take place annually, normally with the Clinical Management Team and University Academic Lead or Head of School. The annual job plan review may result in a revised prospective job plan. There may be an interim review of the job plan where duties, responsibilities, accountability arrangements or objectives have changed or need to change significantly within the area.

The post is subject to clinical governance arrangements through the NHS Trust and a rolling programme of Audit is conducted, with support.

Joint appraisals

In line with the Follett Report recommendations, the University of Leeds has been working closely with the local NHS Trusts in implementing joint appraisals. You will be expected to participate in a joint appraisal arrangement as agreed locally on an annual basis. The 'joint appraisal' will be conducted by two appraisers, one from the University and one from the NHS, working together with one appraisee on a single occasion. There will be annual job planning meetings.

Continuing professional development

In the discharge of their responsibilities, the post holder will be expected to maintain and update their skills and knowledge through appropriate continuing professional development. The University and Trust fully support the requirement for CPD.

Professional registration

As an independently practicing health professional in your clinical specialty, you should be registered with an appropriate professional body. You will be required to maintain such registration so long as you remain employed with the University of Leeds, confirming to your line manager that renewal has been carried out as required by the relevant professional organisation. You should produce documentation giving evidence of your registration upon request.



Mentoring

The University has a mentorship scheme which Clinical staff are eligible to participate in. In addition, Leeds Teaching Hospitals NHS Trust encourages all honorary healthcare professional to participate in the activities established by the Trust to support them in their new role.

The LTHT's mentoring programme aims to provide structured support for new staff joining the Trust and is available to honorary healthcare professional.

Details of service and workload figures

For your clinical duties you will report to your operational clinical lead and be accountable to your head of profession within the Leeds Teaching Hospitals NHS Trust.

About Leeds Children's Hospital

Leeds Children's Hospital provides 27 medical and surgical specialties and is one of the largest specialist children's hospitals in the country. We have over 20 inpatient wards, employ over 800 nurses and last year held over 170,000 outpatient appointments and treated over 25,000 surgical patients both electively/non-electively.

We provide one of the most comprehensive ranges of specialist children's hospital services in the country including cancer treatment, transplantation and congenital heart surgery.

We provide services for the children of Leeds and across the Yorkshire and Humber Region and in some cases further afield. We see children in Leeds, but our doctors and nurses also travel to many hospitals in the region to provide care as close to home as possible.

